



# Thought in Action: Expertise and the Conscious Mind

Barbara Gail Montero

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How does thinking affect doing? There is a widely held view--both in academia and in the popular press-that thinking about what you are doing, as you are doing it, hinders performance. Once you have acquired the
ability to putt a golf ball, play an arpeggio on the piano, or parallel-park, reflecting on your actions leads to
inaccuracies, blunders, and sometimes even utter paralysis--that's what is widely believed. Experts,
according to this view, don't need to try to do it; they just do it. But is this true? After exploring some of the
contemporary and historical manifestations of the idea that highly accomplished skills are automatic and
effortless, Barbara Gail Montero develops a theory of expertise which emphasizes the role of the conscious
mind in expert action. She aims to dispel various myths about experts who proceed without any
understanding of what guides their action. (For example, that proverbial chicken sexer who can't explain why
he makes his judgments? He simply doesn't exist.) Montero's critical task also involves analyzing research in
both philosophy and psychology that is taken to show that conscious control and explicit monitoring of one's
movements impedes well practiced skills. She explores a wide range of real-life examples of optimal
performance-culled from sports, the performing arts, chess, nursing, medicine, the military and elsewhereand draws from psychology, neuroscience, and literature to offer a refreshing and persuasive view of
expertise, according to which expert action generally is and ought to be thoughtful, effortful, and reflective

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